

Large companies pay their specialists 20% more

2009-06-23 de [Robert Ilovicenu](#)

A specialist in a large Romanian company earns almost one fifth more than his counterpart working in a small company, while the national monthly salary average at the specialist level is 950, according to data provided by the salary study conducted by the German Kienbaum executive search company.

Thus, a specialist employed in a small company on the local market has a gross average monthly salary of 900, while a specialist in a large company earns some 1,100 per month.

There are wide salary variations on the Romanian market, as factors influencing the income of employees on the local market are size and the field in which the company is operating, as well as their experience and performance, said Paul Milata, Kienbaum's Country Manager.

In spite of the fact that many companies on the local market have foregone their recruitment plans and opted for layoffs instead, due to the global crisis, over 60 percent of these are facing difficulties finding specialized staff. Engineers, and IT and communication specialists are most sought after on the Romanian market this year.

Daniela Necefor, Managing Partner of Total Business Solutions, said that companies will continue to recruit staff for key positions, regardless of the economic context.

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