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SAP Romania SRL, Str. Tipografilor 11-15, 013714, Bucuresti

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To whom it may concern:

Founded in 1972 as Systems Applications and Products in Data Processing, SAP is the recognized leader in providing collaborative business solutions for all types of industries and for every major market.

Serving more than 41,200 customers worldwide, **SAP is the world's largest business software company** and the world's third-largest independent software provider overall. We have a rich history of innovation and growth that has made us a true industry leader. Today, SAP employs more than 41,900 people in more than 50 countries. Our professionals are dedicated to providing the highest level of customer service and support.

SAP has leveraged our extensive experience to deliver a comprehensive range of solutions to empower every aspect of business operations. By using SAP solutions, organizations of all sizes -- including small business solutions and solutions for midsize companies -- can reduce costs, improve performance, and gain the agility to respond to changing business needs.

SAP Romania worked with Total Business Solutions( TBS) in order to optimize the recruitment and executive search process for the personnel development ( entry level, middle management and top management as well) of its operation requested by the increasing business on the Romanian market.

TBS was careful in understanding our needs also for specialized positions. I was quite impressed by the wide knowledge that they have in human resources filed combined with the area of expertise needed for our specific filed of industry which is very particular.

TBS' consultants were able to deliver the right candidates for the right positions respecting the dead-lines, adapting themselves quickly to our requests and having a high level of communication. The feed-back among candidates and us was prompt and accurate, which helped us to take the right decision.

We SAP Romania do recommend TBS as trustful partners for any company that wishes to excel in their business on the Romanian market.

Kind regards

Valentin Tomsa  
Country Manager  
SAP Romania

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